

**CHARLES AARON HAYDEN IV, ESQ.**  
ATTORNEY

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300 River Place, Ste. 1400 | Detroit, MI 48207

**PROFILE**

Current Associate Attorney with wide-ranging exposure to case management in municipal, sport, business, criminal, labor and employment law. I have a proven track record of getting up to speed in new practice areas and achieving positive outcomes for my clients. I am highly adept at cultivating strong relationships while liaising with clients, colleagues, attorneys, judicial staff, and opposing counsel to deliver the best outcomes to clients.

**AREAS OF EXPERTISE**

- Legal Research and Analysis
- Drafting Legal Documents
- Municipal Law
- Contract Negotiation
- Labor/Employment
- Document Management
- Cross Functional Collaboration
- Customer Relationship Management

**EDUCATION**

**Juris Doctorate, 2019**  
Wayne State University Law School,  
Detroit, MI

**Bachelor of Arts, Business Administration, 2016**  
Adrian College, Adrian, MI  
Cum Laude

**PROFESSIONAL AFFILIATIONS**

- **Member: State Bar of Michigan,** admitted 2020
- **Member: National Football League Players Association,** admitted 2021

**PROFESSIONAL EXPERIENCE**

**Rutledge, Manion, Rabaut, Terry & Thomas, PC, Detroit, MI**

Associate Attorney

March 2022 – Present

- Represented a diverse group of clients in civil defense litigation
- Prepared and successfully argued motions
- Assisted lead partner with trial preparation in civil and criminal matters

**Allen Brothers, Attorneys & Counselors, PLLC, Detroit, MI**

Associate Attorney

April 2020 - March 2022

Law Clerk/Intern

May 2018 – April 2020

- Represented a diverse group of clients in civil litigation, municipal law, labor and employment law, real estate transactions, landlord/tenant matters, and criminal defense
- Advised government officials and/or human resource professional on the Open Meetings Act, personnel policies, drafting legislation, responding to agency charges of discrimination and Freedom of Information Act requests
- Prepared and successfully argued motions
- Drafted pre-trial reports, correspondence, complaints, discovery, and motions
- Managed 22<sup>nd</sup> District Court’s docket as the lead prosecutor for misdemeanors, traffic enforcement, code enforcement and civil offenses
- Assisted lead partner with trial preparation in civil and criminal matters
- Assisted senior and partner attorneys in drafting arguments for constitutional law matters from case inception through resolution for municipal clients

**United States District Court for the Eastern District of Michigan, Detroit, MI**

Legal Extern for the Honorable Chief Judge Hood

January 2018– May 2018

- Researched legal issues and drafted legal memorandum, managed court docket and courtroom, drafted research reports, and drafted unpublished court opinions

**TriMas Corporation, Bloomfield Hills, MI**

Legal Extern

August 2017– December 2017

- Assisted with negotiating and reviewing merger and acquisition contracts, nondisclosure agreements, sales agreements, and various other documents
- Under the direction of the Vice President, Associate General Counsel, led the development of a fundraiser for employees effected by Hurricane under the charity solicitation laws (successfully raised more than \$30,000)

**Mike Morse Law Firm Southfield, MI**

Summer Intern

May 2017– August 2017

- Assisted lead attorneys with trial, facilitation, and mediation preparation